

**MAY 17, 2021**

**PROPOSED AGENDA**

**BOARD OF SCHOOL DIRECTORS  
OF THE  
KEYSTONE SCHOOL DISTRICT**

**REGULAR BUSINESS MEETING**

**ELEMENTARY SCHOOL GYMNASIUM**

**7 P.M.**

- I. Call to Order—Mr. Slagle**
- II. Roll Call—Mr. Lauffer**
- III. Reports**
  - A. Superintendent—Mr. McCormick:**
    - 1. Brett English’s request for District funds to complete his Eagle Scout Project.**
- IV. Consideration of Agenda**
  - A. Additions**
  - B. Corrections**
  - C. Deletions**
- V. Consent Agenda**

**Note: Items marked with an \* have additional information attached that pertains to the Consent Agenda Item.**

  - A. Minutes:**
    - 1. Approve the April 19, 2021 Regular Work Session Minutes\***
    - 2. Approve the April 19, 2021 Regular Business Meeting Minutes\***
    - 3. Approve the May 10, 2021 Regular Work Session Minutes\***
  - B. Financial Reports:**
    - 1. File the April, 2021 Board Summary Report for Audit\***
    - 2. File the April, 2021 Liquid Cash and Investment Activity Analysis Report for Audit\***
    - 3. File the April, 2021 Elementary School Student Activities Report for Audit\***
    - 4. File the April, 2021 High School Student Activities Report for Audit\***
    - 5. File the April, 2021 High School Student Athletics Report for Audit\***
    - 6. File the April, 2021 Contingency Fund Report for Audit\***

- V. Consent Agenda (Continued)**
  - B. Financial Reports (Continued)**
    - 7. Approve the April, 2021 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A and G\***
    - 8. Approve the April, 2021 Cafeteria Bills for payment as presented and located in Attachment C\***
    - 9. File the April, 2021 Cafeteria P&L Report for Audit\***
    - 10. Approve the April, 2021 Capital Reserve Bills for payment as presented and located in Attachment B-1.**
  - C. Written Reports:**
    - 1. Accept the March, 2021 Northwest School Combine Report\***
    - 2. Accept the Career Center Report\***
    - 3. Accept the IU Report\***
- VI. Personnel (For Individual or Separate Consideration)**
  - A. Consideration of the Approval of the Letter of Resignation from Josh Almes, High School Social Studies Teacher, effective at the end of the 2020-21 School Year.**
  - B. Consideration of the Approval of the Letter of Resignation from Andy Traister as Jr. High Boys Basketball, Team A Coach, effective immediately.**
  - C. Consideration of the Approval to Post for a Jr. High Boys' Basketball, Team A, Coach.**
  - D. Consideration of the Retroactive Approval to Post and Advertise for:**
    - 1. Kindergarten Teacher, 1-Year Temporary.**
    - 2. Social Studies Teacher.**
  - E. Consideration of the Approval to Assign Brad Wagner as Jr/Sr High School Principal/Athletic Director, effective with the 2021-22 School Year.**
  - F. Consideration of the Approval to Assign Kelli McNaughton as Assistant High School Principal, effective July 1, 2021.**
  - G. Consideration of the Approval to Hire Kaylan Arbogast as Supervisor of Special Education, effective July 1, 2021.**
  - H. Consideration of the Approval of Kelli McNaughton as a Mentor for Kaylan Arbogast.**
  - I. Consideration of the Approval to Amend the Keystone School District Act 93 Agreement to include the position of Assistant Jr/Sr High School Principal (220 Day Contract) and revise the Jr/Sr High School Principal position to Jr/Sr High School Principal/Athletic Director.**

**VI. Personnel (For Individual or Separate Consideration) (Continued)**

- J. Consideration of the Approval to Post and Advertise for an Elementary Special Education Teacher position.**
- K. Consideration of the Approval of Hiring of Chelsea Mong as Head Varsity Cheerleading Coach, effective immediately, pending proper completion of Personnel File Documentation and Clearances.**
- L. Consideration of the Approval of Hiring Alicia McMillen as a Permanent Paraprofessional, effective July 1, 2021, pending proper completion of Personnel File Documentation and Clearances.**
- L. Consideration of the Approval of Hiring Ashley Courson as a Permanent Paraprofessional effective August 25, 2021, pending proper completion of Personnel File Documentation Clearances.**

**VII. New Business (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the Proposed 2021-22 Clarion County Career Center Budget, as presented.**
- B. Consideration of the Approval of the 2021-22 ESS Contract, as presented.**
- C. Consideration of the Approval of the 2021-22 Guest Teacher Consortium Board Resolution, as presented.**
- D. Consideration of the Approval of the 2021-22 Annual Board Approval Items:**
  - 1. Contracted Services:**
    - a. Local Auditor—Troese & Associates**
    - b. School Dentist—Dr. Myers**
    - c. School Doctor—Dr. Carroll**
    - d. Snow Plowing—Deible’s Landscaping at an hourly Pick-Up rate of \$57; hourly Front Loader rate of \$75 and hourly Salt/Anti-Skid Spreading of \$35.**

**2. Insurance:**

**a. Highmark Monthly Medical Insurance Rates (8.12% Increase):**

<b>PO Blue</b>	<b>Individual</b>	<b>Parent/Child</b>	<b>Parent/Children</b>	<b>Husband/Wife</b>	<b>Family</b>
<b>46867-19</b>	<b>\$740.15</b>	<b>\$1831.92</b>	<b>\$1831.92</b>	<b>\$2061.09</b>	<b>\$2170.21</b>
<b>12696-83</b>	<b>\$740.15</b>	<b>\$1831.92</b>	<b>\$1831.92</b>	<b>\$2061.09</b>	<b>\$2170.21</b>
<b>12696-84</b>	<b>\$748.34</b>	<b>\$1851.70</b>	<b>\$1851.70</b>	<b>\$2083.81</b>	<b>\$2194.31</b>

**VII. New Business (For Individual or Separate Consideration) (Continued)**  
**D. Consideration of the Approval of the 2021-22 Annual Board Approval Items:**

**2. Insurance (Continued):**

**a. Insurance Highmark Monthly Medical Insurance Rates (8.12% Increase) (Continued):**

12696-23	\$765.70	\$1899.16	\$1899.16	\$2133.03	\$2244.42
12696-64	\$765.70	\$1899.16	\$1899.16	\$2133.03	\$2244.42
46867-35	\$744.12	\$1841.61	\$1841.61	\$2072.10	\$2181.88
12696-35	\$744.12	\$1841.61	\$1841.61	\$2072.10	\$2181.88
12696-60	\$775.12	\$1921.94	\$1921.94	\$2159.19	\$2272.16
12696-52	\$822.07	\$2037.47	\$2037.47	\$2289.80	\$2409.98
12696-43	\$870.34	\$2158.62	\$2158.62	\$2424.50	\$2551.23

**b. Delta Dental Contract for 2021-22 with Monthly Dental Insurance Rates:**

Individual	Family
\$32.25	\$73.25

**c. C.M. Regent, LLC. Contract for Long-Term Disability Insurance Rates for 2021-22: \$0.23/\$100 Coverage.**

**d. Student Accident Insurance through AG Administrators at Parent Cost.**

**3. Depositories for Funds:**

- a. Farmers National Bank
- b. INVEST
- c. PLGIT
- d. PSDLAF
- e. Clarion County Community Bank

**4. Board Services:**

- a. Election of Board Treasurer
- b. Election of Board Secretary

**E. Consideration of the Approval of the Anticipated 2021 Graduate List, pending proper completion of Graduation Requirements, as presented.**

**F. Consideration of the Approval of Naming of the High School Gymnasium.**

**G. Consideration of the Approval of the 2021-22 Budget for Public Display, as presented with Total Revenues of \$17,308,919 and Total Expenditures of \$17,308,919.**

**VII. New Business (For Individual or Separate Consideration) (Continued)**

- H. Consideration of the Approval of Setting the 2021-22 Tax Rates as follows:**
  - 1. Real Estate Tax Rate (Mills) ..... 51.587**
  - 2. Occupation Tax Rate (Mills) ..... 300**
  - 3. Per Capita Tax Rate (Flat Rate) ..... \$10**
  - 4. Realty Transfer Tax Rate (%) ..... 0.5**
  - 5. Local Earned Income Tax Rate (%) ..... 0.5**
  - 6. Tax Bill Discount/Face/Penalty (Months).. 2/2/2**
  - 7. Number of Installments ..... 6**
  
- I. Consideration of the Approval of the 2021-22 Homestead/Farmstead Resolution, as presented.**
  
- J. Consideration of the Approval of the Contract of Student Services with Clarion Area School District, as presented.**
  
- K. Consideration of the Approval to enter into Cooperative Agreement with the Allegheny-Clarion Valley School District for Girls' and Boys' Varsity Soccer, as presented, pending the completion and submission of all required PIAA paperwork.**
  
- L. Consideration of the Approval of a 2-Hour Early Dismissal on May 28, 2021.**
  
- M. Consideration of the Upcoming Field Trip:**
  - 1. 5-27-21: Seniors to Pirate Game in Pittsburgh, using Senior Class Student Account Funds and Student Contributions. No cost to the District.**

**VIII. Policy (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the 2nd Reading of the Following Policies:**
  - 1. #137: Extracurricular Participation by Home Education Students**
  - 2. #150: Comparability of Services**
  - 3. #810.1: School Bus Drivers and School Commercial Vehicle Drivers**
  - 4. #810.3: School Vehicle Drivers**

**IX. Adjournment**

