

**Keystone School District  
Knox, Pennsylvania  
Regular Work Session Minutes  
May 11, 2020**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Work Session to order on Monday, May 11, 2020 at 7 P.M. The Meeting was held in the Keystone Elementary School Gymnasium, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Randolph R. Burr, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L., Swartfager, Mrs. Stacey I. Thompson and Mr. Dwayne E. VanTassel. Mrs. Trisha Dixon was absent. Also present were: Mr. Shawn Algoe, Mr. Matthew Baker, Mrs. Suzanne Chomas, Mr. Vernon Lauffer, Mr. Michael McCormick, Mr. Rodney Sherman and Mr. Brad Wagner.

**ANNOUNCEMENTS**

- ❑ Mr. Slagle made an introduction of guests.
- ❑ Mr. Slagle said an Executive Session would be held tonight to open the Work Session to discuss one Personnel Item and one Collective Bargaining Item.
- ❑ Mr. Slagle said the next scheduled Meeting would be the Regular Work Session on Monday, June 8, 2020 at 7 P.M. in the Elementary School Gymnasium.

❑ **PUBLIC COMMENT**

None.

**REPORTS**

- ❑ **Collective Bargaining Report from Executive Session Meeting:**  
Mr. Barrett reviewed that the KEA Negotiations has resulted in a one-year Extension through 2020-21 with Wages and Medical Insurance frozen at the same level as 2019-20.
- ❑ **Superintendent—Mr. Algoe reviewed:**
  1. Voluntary Pay Freeze received from Superintendent, Act 93, Business Manager and Assistant Business Manager.
  2. COVID-19 Reopening Planning.
  3. School Physical Plant Update.

**DIALOGUE ITEMS**

- ❑ Mr. Algoe reviewed and requested Approval of the Letter of Retirement from Fred Carrow, High School Art Teacher, effective September 24, 2020.
- ❑ Mr. Algoe said the Lump Sum Payment for Fred Carrow would not be needed for the 2019-20 School Year.
- ❑ Mr. Algoe requested the Approval of the Letter of Resignation from Andrew Traister as Jr. High Girls' Basketball Coach, effective immediately.
- ❑ Mr. Algoe requested Approval of Andrew Traister as Girls' Varsity Basketball Volunteer.
- ❑ Mr. Algoe requested the Posting for a Girls' Jr. High Basketball Coach.
- ❑ Mr. Algoe reviewed and requested the Hiring of Justin Bifano as Jr. High Football Head Coach.
- ❑ Mr. Algoe reviewed and requested Approval of the 2020-21 Keystone School District Final Budget for Public Display.
- ❑ Mr. Algoe requested Approval of a \$10,000 Transfer from Capital Reserve as of April 21, 2020.
- ❑ Mr. Algoe requested Approval of a \$200,000 Transfer from Capital Reserve as of May 12, 2020.
- ❑ Mr. Algoe reviewed and requested the Authorization for the Business Manager to Transfer Funds from the Plant Physical Fund and/or District Roof Fund to the Capital Reserve Fund to facilitate payments to vendors for Summer Construction Projects.
- ❑ Mr. Algoe requested Approval of the 2020 Graduate List: CECILIA LYNN ASHBAUGH, AVERY RAE BARKEFELT, JAMES DANIEL BASHLINE III, TIMOTHY WILLIAM BAUGHMAN, IAN SCOTT BEICHNER, KAYSANDRA NICOLE BEICHNER, SETH ANTHONY BEICHNER, MYKA IRENE-JOHANNA BEST, JAYDEN TAYLOR-MICHAEL BLAZOSKY, ROBERT MARCUS BOWSER, MADISON MARIE BROWN, CHARLIE ELIZABETH BURDICK, TRINITY DAVID LORRAINE BURKE, CHANCE DANIEL BUZARD, BRANDON CRAIG BYERS, BETHANY AUTUMN CATER, JORDAN CHARLES CHAMPION, RACHEL ELSIE CHAMPLUVIER, CORTNEY RYAN CLINGER, GAVIN BENJAMIN COCHRAN, ALISSA CHRISTINE CORVINO, PAIGE NICOLE COTTON, JASON MICHAEL CURTIS, KATHERINE FAITH CUSTER, MCKENNA JUDITH DEIBLE, KAYLA RENEE DUNKLE, ALYSSA RAE DUNLAP, DONAVAN EUGENE

**DIALOGUE ITEMS (Continued)**

- **Mr. Algoe requested the 2020 Graduate List (Continued): EDMONDS, ABIGAIL FAITH FACCIANI, NATALEE LINN FERRINGER, HUNTER RAY FESCENMYER, TRAVIS JAMES GREENAWALT, AIMEE COLLEEN HARTMAN, LAUREN IRENE HARTZELL, ANTHEA VIOLET HAUGH, ETHAN JAMES HEETER, LEXI MEGAN HENRY, ALLISON MCKENNA HEPLER, NATHAN JOSEPH ION, TROY ALLAN JOHNSON, MCKENNA RAE KAYE, JOSEPH LECKY KINSLER, CALEB ROBERT KLINE, WILLIAM CRAWFORD KRIEGER, SCOTT MITCHELL KUHNS, REBECCA MORGAN LANDER, ANDREW MICHAEL LAUER, JONATHAN PAUL LEE, HARLEY CHEYENNE LENHART, CONRAD KAHLE LLOYD, DONOVAN ALEXANDER MCGIFFIN, AMBER RENEE MILLER, BRIANNA MARIE NEWBILL, TANNER SCOTT PERRY, CHRISTOPHER MICHAEL PLEITNER, JAYKEB MICHAEL PORTER, BRANDON KYLE PRIESTER, JACEY TAYLOR PRITT, ALEX LEE RAPP, BRADY ALLEN LEE RAPP, MARC JOSEPH REARICK, TAYLOR NICOLE RUNYAN, GARRET RICHARD TIMOTHY SCHRUERS, JESSICA ROSE SERVEY, GRACIE KAY SHAWLEY, COLLIN MICHAEL SHEW, ELIZABETH MICHELLE SLATER, EMMA GRACE SLOAT, JENNA RAE STILLER, KAREN E. SWARTZENTRUBER, EMMA EILEEN SWITZER, JUSTIN JOHN WEAVER, GAVIN ZANE WEBER, FAITH MARIE WEBSTER, SAVANNAH LORRAINE WECKERLY, KIRK ANTHONY WOLBERT, JOSEFF JAMES WOLF, RILEY CHRISTOPHER WOODS and DREW PATRICK YOUNG.**
  
- **Mr. Algoe reviewed the 2020-21 Proposed Clarion County Career Center Budget. Mr. Beary and Mr. VanTassel said they will not vote “Yes” on the Budget as they believe there are cuts that still need made.**
  
- **Mr. Algoe reviewed and requested Approval of the 2020-21 IU Guest Teacher Consortium Agreement.**
  
- **Mr. Algoe reviewed and requested Approval of the 2020-21 Cafeteria Items, as presented:**
  1. **Nutrition Group Contract.**
  2. **Nutrition Group Budget.**
  3. **Breakfast/Lunch/Milk Prices.**
  4. **Ala Carte Prices.**
  5. **Jefferson/Clarion Head Start Billing Amounts.**
  
- **Mr. Algoe requested Approval of the 2020-21 Contracted Services:**
  1. **Auditor—Local Troese & Associates.**
  2. **School Dentist—Dr. Myers.**
  3. **School Doctor—Dr. Carroll.**
  4. **Snow Plowing—Deibles Landscaping at an hourly Pick-Up rate of \$57; hourly Front Loader rate of \$75 and hourly Salt/Anti-Skid Spreading of \$35.**
  
- **Mr. Algoe reviewed Election of the 2020-21 Board Treasurer.**

**DIALOGUE ITEMS (Continued)**

- **Mr. Algoe requested Approval of the 2020-21 Highmark Monthly Medical Insurance Rates (7.10% Increase):**

PO Blue	Individual	Parent/Child	Parent/Children	Husband/Wife	Family
46867-19	\$684.57	\$1694.34	\$1694.34	\$1906.30	\$2007.22
12696-83	\$684.57	\$1694.34	\$1694.34	\$1906.30	\$2007.22
12696-84	\$692.14	\$1712.63	\$1712.63	\$1927.31	\$2029.51
12696-23	\$708.19	\$1756.53	\$1756.53	\$1972.84	\$2075.86
12696-64	\$708.19	\$1756.53	\$1756.53	\$1972.84	\$2075.86
46867-35	\$688.24	\$1703.30	\$1703.30	\$1916.48	\$2018.02
12696-35	\$688.24	\$1703.30	\$1703.30	\$1916.48	\$2018.02
12696-60	\$716.91	\$1777.60	\$1777.60	\$1997.03	\$2101.52
12696-52	\$760.33	\$1884.45	\$1884.45	\$2117.83	\$2228.98
12696-29	\$778.67	\$1930.18	\$1930.18	\$2168.98	\$2282.75
12696-43	\$804.98	\$1996.51	\$1996.51	\$2242.42	\$2359.63
12696-19	\$819.86	\$2033.82	\$2033.82	\$2284.01	\$2403.31

- **Mr. Algoe requested Approval of the 2020-21 Delta Dental Contract with Monthly Dental Insurance Rates:**

Individual	Family
\$32.25	\$73.25

- **Mr. Algoe requested Approval of the 2020-21 C.M. Regent, LLC. Contract for Long-Term Disability Insurance Rates: \$0.23/\$100 Coverage.**
- **Mr. Algoe requested Approval of the 2020-21 Student Accident Insurance through AG Administrators at Parent Paid Cost.**
- **Mr. Algoe requested Approval of the 2020-21 Repositories for Funds:**
  1. **Farmers National Bank.**
  2. **INVEST.**
  3. **PLGIT.**
  4. **PSDLAF.**
  5. **Clarion County Community Bank.**

**ADJOURNMENT**

**With no further business, the Meeting Adjourned at 8:15 P.M.**

**Respectfully submitted,**

**Vernon F. Lauffer, Board Secretary**