

**KEYSTONE SCHOOL DISTRICT
KNOX, PA 16232
MINUTES OF THE REORGANIZATION MEETING
DECEMBER 8, 2021**

I. CALL TO ORDER

The Board of School Directors of the Keystone School District held their Annual Reorganization Meeting on Wednesday, December 8, 2021 in the Keystone Elementary School Gymnasium/Cafeteria. The meeting was called to order at 6:30 P.M. by Mr. John Slagle, President. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Jason C. Say, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager, Mrs. Stacey Thompson, Mr. Dwayne E. VanTassel and Mr. Randall C. Weaver. Also present were Mr. Leon Aristeguieta, Mrs. Kaylan Blair, Mr. Vernon Lauffer, Mr. Michael McCormick, Mrs. Kelli McNaughton, Mr. Rodney Sherman, Mr. Bradley Wagner and Mrs. Teresa Young and many Community Members.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

III. PUBLIC COMMENT

- A. Leigh Black spoke to the Board regarding the protracted enforcement of the Mask Mandate. She also spoke to the danger of students wearing masks. A request was made to consider a new Solicitor. Another point brought up was a lack of education to quarantined students.
- B. Dana Sloat said that the school has been indoctrinating our students by forcing the wearing of masks. She blamed the Board and the Administration for allowing this to continue.

IV. READING OF CERTIFICATES OF ELECTION BY BOARD SECRETARY

Mr. Lauffer read the names of the newly Re-Elected Board Members: Mr. John R. Slagle and Mrs. Stacey I. Thompson and Newly Elected Board Members: Mr. Jason C. Say and Mr. Randall C. Weaver.

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**V. ELECTION OF A TEMPORARY PRESIDENT—CONDUCTED BY THE
OUTGOING PRESIDENT, MR. JOHN R. SLAGLE**

Mr. Beary nominated Mr. Barrett for the position of Temporary President. Receiving no other nominations for the office of Temporary President, Mr. Beary made the motion to close the nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0. With nominations closed, Mr. Slagle called for a voice vote for Mr. Barrett for the position of Temporary President as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—no. Motion carried 8-1. Mr. Barrett assumed the duties of the Chair.

**VI. ADMINISTRATION OF THE OATH OF OFFICE—ADMINISTERED
BY MR. BARRETT**

Mr. Barrett conducted the Oath of Office to Mr. Say, Mr. Slagle, Mrs. Thompson and Mr. Weaver. Mrs. Thompson was presented a Certificate for 12 Years of Service on the Board. Mr. Slagle was presented a Plaque for 32 Years of Service on the Board.

VII. ELECTION OF 2022 PRESIDENT

Mrs. Beary nominated Mr. Slagle for the position of President. Receiving no other nominations for the office of President, Mr. VanTassel made the motion to close nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0. With nominations closed, Mr. Barrett called for a voice vote for Mr. Slagle for the position of President. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0. Mr. Slagle assumed the duties of the Chair.

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VIII. ELECTION OF 2022 VICE-PRESIDENT

Mr. Beary nominated Mr. Barrett for the position of Vice-President. Receiving no other nominations for the office of Vice-President, Mr. VanTassel made the motion to close nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Wagner—yes. Motion carried 9-0. With nominations closed, Mr. Slagle called for a voice vote for Mr. Barrett for the position of Vice-President. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

IX. ADOPTION OF RULES AND REGULATIONS FOR THE 2022 CALENDAR YEAR

Mr. Beary made the Motion to adopt the following Rules and Regulations for the 2022 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

Rules and Regulations:

1. The Board will abide by the Pennsylvania School Code of 1949 as amended and Act 84 of 1986, "Sunshine Law", Act 20 of 1993 "Public Comments", Act 9 of 1996 "Selection of Candidates for Vacancies", and Act 93 of 1998 "Recodification."
2. The Board will follow Robert's Rules of Order in cases not covered by law, regulations or board policy.
3. Anyone of any group who wants to be placed on the Agenda, must comply with the following rules:
 - a. Send a written request to the Superintendent, at least seven days before the scheduled meeting, stating the area of concern.
 - b. Each person is limited to five (5) minutes speaking time.
 - c. In group meetings, a spokesperson and all other presenters shall be designated in advance along with the time needed to make the presentation.
 - d. The Board reserves the right to refuse to place any matter upon its Agenda that has been discussed at any meeting during the previous twelve month period and upon which the Board has rendered an opinion. The Board will not accept any requests to place the same matter on its agenda in two consecutive regular board meetings unless the matter was tabled by the Board at previous meeting or unless the

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IX. ADOPTION OF RULES AND REGULATIONS FOR THE 2022 CALENDAR YEAR (Continued)

- d. Superintendent and the Board President determine that circumstances require that the request be handled immediately. The Superintendent and Board President shall review the new information submitted with the second request and shall determine whether the matter warrants reconsideration. If the Superintendent and the Board President determine that the new information warrants consideration, the matter will be placed on the Agenda for the next Board Meeting. If the Superintendent and the Board President cannot agree to either place the item on the Agenda or to delete the item from the Agenda, then the matter will automatically be placed on the Agenda for the next Board Meeting.
- 4. The Board will allow time for public comment at each meeting. Each person is limited to five (5) minutes of speaking time.
- 5. Agenda items requested by Board Members should be submitted to the President/Superintendent five days in advance of the meeting or added during the Agenda adopted at that meeting.

X. ADOPTION OF THE MEETING SCHEDULE FOR THE 2022 CALENDAR YEAR

Mr. Barrett made the Motion to Approve the Meeting Schedule for the 2022 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

Setting of Meeting Dates, Times and Locations

<u>DATE</u>	<u>MEETING</u>
<u>January:</u>	
Monday, January 17 (Act 80 Day)	Board Work Session/ Board Business Meeting
<u>February:</u>	
Monday, February 21 (Act 80 Day)	Board Work Session/ Board Business Meeting
<u>March:</u>	
Monday, March 21	Board Work Session/ Board Business Meeting
<u>April:</u>	
Monday, April 11	Board Work Session/ Board Business Meeting

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X. ADOPTION OF THE MEETING SCHEDULE FOR THE 2022 CALENDAR YEAR (Continued)

May:

Monday, May 9	Board Work Session
Monday, May 16	Board Business Meeting

June:

Monday, June 13	Board Work Session
Monday, June 20	Board Business Meeting

July:

Monday, July 18	Board Work Session/ Board Business Meeting
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August:

Monday, August 8	Board Work Session/Board Business Meeting
Monday, August 15	Board Business Meeting

September:

Monday, September 19	Board Work Session/ Board Business Meeting
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October:

Monday, October 10	Board Work Session
Monday, October 17	Board Business Meeting

November:

Monday, November 21	Board Work Session/ Board Business Meeting
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December:

Monday, December 5	Board Reorganization/Board Work Session/ Board Business Meeting
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All meetings are scheduled for the Keystone Elementary School Library or Gymnasium located at 451 Huston Avenue, Knox, PA, beginning at 7 P.M. Additional meetings and/or changes will be published in the local newspaper, website and front door of the School.

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XI. ADOPTION OF THE COMMITTEE ASSIGNMENTS FOR THE 2022 CALENDAR YEAR

Mr. Say requested some adjustments to the Committee Assignments to take advantage of specific skill sets by individual Board Directors. Mr. Beary made the Motion to Approve the Committee Assignments for the 2022 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

Committee List:

ATHLETICS & CO-CURRICULAR:

John Slagle—Chairperson, Greg Barrett, Jim Beary, Dwayne VanTassel, Teresa Young, Superintendent and Brad Wagner, High School Principal.

BUILDINGS & GROUNDS:

Dustin Swartfager—Chairperson, Greg Barrett, Jim Beary, Dwayne VanTassel, Erik Dowlan, Supervisor of Building & Grounds (Ex. Officio), Teresa Young, Superintendent, and Vern Lauffer, Business Manager.

CAFETERIA & TRANSPORTATION:

Jim Beary—Chairperson, Greg Barrett, Ken Swartfager, Jason Say, Teresa Young, Superintendent, and Vern Lauffer, Business Manager.

CLARION COUNTY CAREER CENTER REPRESENTATIVES:

Jim Beary, Dwayne VanTassel, Stacey Thompson (Alternate) and Randall Weaver (Alternate).

CURRICULUM & INSTRUCTION:

Teresa Young, Superintendent—Chairperson, Ken Swartfager, Stacey Thompson, Dwayne VanTassel and Randall Weaver.

INTERMEDIATE UNIT REPRESENTATIVE:

Greg Barrett and Ken Swartfager (Alternate)

KSDEF LIAISON:

Stacey Thompson and Jason Say (Alternate).

LEGISLATIVE & PSBA REPRESENTATIVE:

Ken Swartfager and Stacey Thompson (Alternate)

NEGOTIATIONS & ACT 93:

Greg Barrett—Chairperson, John Slagle, Stacey Thompson, Teresa Young, Superintendent and Vern Lauffer, Business Manager.

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XI. ADOPTION OF THE COMMITTEE ASSIGNMENTS FOR THE 2022 CALENDAR YEAR (Continued)

PERSONNEL:

Jim Beary—Chairperson, John Slagle, Stacey Thompson, Dustin Swartfager and Teresa Young, Superintendent.

POLICY:

John Slagle—Chairperson, Dustin Swartfager, Stacey Thompson, Dwayne VanTassel and Teresa Young, Superintendent.

TECHNOLOGY:

Dustin Swartfager—Chairperson, Ken Swartfager, Jason Say, Randall Weaver and Teresa Young, Superintendent.

XII. MR. BARRETT MADE THE MOTION TO APPROVE THE RE-APPOINTMENT OF MR. JAMES A. BEARY and MR. DWAYNE E. VANTASSEL to the JOINT OPERATING COMMITTEE of the CLARION COUNTY CAREER CENTER and MRS. STACEY I. THOMPSON and MR. RANDALL WEAVER as ALTERNATE for the 2022 CALENDAR YEAR. The vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver---yes. Motion carried 9-0.

XIII. MR. BEARY MADE THE MOTION TO APPROVE THE RE-APPOINTMENT of MR. GREGORY A. BARRETT as IU #6 REPRESENTATIVE and MR. KENNETH L. SWARTFAGER as the ALTERNATE for the 2022 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

XIV. MR. BEARY MADE THE MOTION TO APPROVE THE RE-APPOINTMENT of MR. KENNETH L. SWARTFAGER as LEGAL and PSBA REPRESENTATIVE and MRS. STACEY I. THOMPSON as the ALTERNATE for the 2022 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

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XV. MR. K. SWARTFAGER MADE THE MOTION TO APPROVE the RE-APPOINTMENT/APPOINTMENT of MRS. STACEY I. THOMPSON as KEYSTONE SCHOOL DISTRICT EDUCATION FOUNDATION LIAISON and MR. JASON SAY as ALTERNATE for the 2022 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

XVI. MR. BEARY MADE THE MOTION TO APPROVE THE RE-APPOINTMENT/APPOINTMENT of MR. VERNON LAUFFER as TAX COLLECTION COMMITTEE DELEGATE and MRS. LEIGH KERLE as ALTERNATE DELEGATE for the 2022 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

XVII. ADJOURNMENT

With no further business, Mr. VanTassel made the Motion to adjourn the Meeting at 7:01 P.M. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. Van Tassel—yes and Mr. Weaver—yes. Motion carried 9-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary