

**Keystone School District
Knox, Pennsylvania
Work Session
February 11, 2008**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Work Session to order on Monday, February 11, 2008 at 7 P.M. The Meeting was held at the Clarion County Career Center, 447 Career Road, Shippenville, Pennsylvania. The following Board Members were in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Terri K. Kahle, Mr. Thomas L. McCoy, Mr. William L. Shaner, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L. Swartfager. Mr. Alan F. Seigworth was absent. Also present were: Ms. Connie Bauer, Mrs. Terrie Fink, Dr. Jean Gool, Mrs. Laura Hogue, Mr. William Jordan, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mr. William Powell, Mr. Brett Vaughn, Mrs. Vicky Walters, Mr. Conrad Warner and Mr. Steve Wilson.

ANNOUNCEMENTS

- ❑ Mr. Slagle said there would be an Executive Session held tonight, February 11, 2008 to discuss Collective Bargaining regarding a potential Grievance from the Keystone Education Association and Attorney Communications regarding a PRHC Complaint.

PUBLIC COMMENT

None.

PRESENTATION OF KEA GRIEVANCE

Mr. Steve Wilson addressed the Board regarding two Grievances filed by the Keystone Education Association.

- ❑ Posting for 5 Days.
- ❑ Transfers from one position to another.
- ❑ Dr. Gool responded to the Board regarding the Grievances
- ❑ ***Mr. Slagle said to add the Consideration of these Two Grievances to next week's Business Meeting Agenda.***

Mr. Seigworth arrived at the Meeting at 7:20 P.M.

REPORTS

- ❑ **CCCC Superintendent--Mr. Powell and Guidance Counselor--Ms. Bauer:**
 - Mr. Powell and Ms. Bauer reviewed Career Center operations in general and specific results as pertaining to the Keystone School District.

REPORTS (Continued)

❑ **Superintendent--Dr. Gool reviewed:**

- Dr. Gool distributed a handout regarding Career Center student achievement for 2006 and 2007. She said further discussion would follow later in the Agenda during the 2008-09 Budget.
- Ms. Kahle requested the Board to support a Benefit Dinner on March 8, 2008 to benefit the Playground Equipment Program. She requested the Board consider the enclosed handout in your packet to support the dinner by the District. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda to fund these expenses from the Contingency Fund.***
- Dr. Gool said a picture of the 2008 Board of Directors would be taken at next week's Meeting.

❑ **Athletic Council--Mr. Barrett reviewed the Meeting notes:**

- Recommended Mr. Bowser for the Boys' Assistant Track Coach position. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***
- Softball Field Building needs replaced. Boosters will build a new one.
- The Girls' Basketball Team are KSAC Champions
- The Girls' Playoff Game will be held tomorrow night at home at 6 P.M., and the Boys' Playoff Game would follow at 7:30 P.M.
- Mr. Barrett requested an Athletic Council Meeting after the Work Session tonight.

❑ **High School--Mrs. Walters & Mr. Maddy reviewed:**

- Mr. Jordan distributed and reviewed a handout that summarized the Progress of the Professional Learning Communities. Mr. Vaughn and Mr. Warner further discussed the specifics of implementing this Program. Mrs. Hogue added how this Program has been utilized at the Elementary Level.
- Mr. Maddy said the Keystone School District has submitted the Dual Enrollment Grant and a Board Resolution to participate in Dual Enrollment and Butler Community College will be needed. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***
- Mrs. Walters reviewed:
 1. Other upcoming events.
 2. Regional Band coming up.
 3. Industry Clubs starting for 7th and 8th Graders.
 4. Attendance at the LEAP Conference by Mrs. Walters and Mr. Maddy.
 5. Attendance for Administration at MMS Conference.
 6. Natural Biology Awards.
 7. District Jazz Band members were Courtney Heath and Tuesdae Johns. Regional Chorus Members selected were JoBeth Ryman, Anna Dehart and Dan Reichart.

REPORTS (Continued)

❑ **High School (Continued)**

8. The Career Center Students of the month were: Dalton Hill, Jenessa Heeter, Kevin Rex, Shaylene Watkins, Chyenne Matthews, Dane Hartzell, Michelle Stromyer and Aimee Brickey.
9. PSSA Writing Tests will be given this month for 8th and 11th Graders.

❑ **Business Manager--Mr. Lauffer reviewed:**

- Mr. Lauffer said there would be a change of the main Sanitary Sewer from running under the Football/Softball Fields to along Huston Avenue. An Easement is needed and Board approval contingent upon Mr. Beard's review is requested. A tap into the main line may occur in the summer of 2008 for the High School and a year or so later for the Elementary School. Estimated cost is \$8,000 for the High School and \$6,000 for the Elementary School.
- Mr. Lauffer distributed the Board Summary Report of actuals through 12-31-07. He reported variances in individual line items and a recap showing a deficit of \$55,726, thus far.
- Mr. Lauffer distributed key cards to the Board Directors for access to the Elementary School during Board Meeting evenings. The access times are 6:15 P.M. to 10:15 P.M.

DIAOGUE ITEMS

- ❑ Posting for Pro-Rated Mentor for Erin Schill, Kindergarten Teacher. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***
- ❑ Hiring of Pro-Rated Mentor for Erin Schill, Kindergarten Teacher--Kim Riley. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***
- ❑ Additions to the Substitute List, pending proper completion of Personnel Documentations and Clearances:
 - Jared Griebel, Shippenville, Social Studies
 - Kathryn Kuntz, Clarion, Social Studies
 - Ashley Master, Clarion, Elementary***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***
- ❑ Dr. Gool said the proposed 2008-09 School Calendar was in the packets. Ms. Kahle questioned the possibility of starting after Labor Day. ***Mr. Slagle asked this Item be added to next week's Business Meeting Agenda.***

DIALOGUE ITEMS (Continued)

- Dr. Gool reviewed the 2008-09 Budget stating that due to the miniscule Basic Education Subsidy proposed by the Governor, Keystone School District is in a dire financial situation in maintaining educational programs currently being utilized. She requested that the Board raise taxes the maximum allowable of 3.74 mills. However, even with the Board raising taxes the maximum allowable amount, this will still leave the District in a deficit of \$108,000, which will have to be cut from the discretionary areas.

ADJOURNMENT

With no further business, the Meeting adjourned at 9:28 P.M.

An Executive Session was held from 9:28 P.M. to 9:57 P.M.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary