

**MARCH 13, 2023**

**BOARD OF SCHOOL DIRECTORS  
OF THE  
KEYSTONE SCHOOL DISTRICT**

**REGULAR BUSINESS MEETING**

**ELEMENTARY SCHOOL LIBRARY**

**IMMEDIATELY FOLLOWING THE REGULAR WORK SESSION**

**I. Call to Order—Mr. Slagle**

**II. Roll Call—Mr. Willison**

**III. Consideration of Agenda**

**A. Additions**

**B. Corrections**

**C. Deletions**

**IV. Consent Agenda**

**Note: Items marked with an \* have additional information attached that pertains to the Consent Agenda Item.**

**A. Minutes:**

- 1. Approve the February 20, 2023 Work Session Minutes\***
- 2. Approve the February 20, 2023 Regular Business Meeting Minutes\***

**B. Financial Reports:**

- 1. File the February, 2023 Board Summary for Audit\***
- 2. File the February, 2023 Contingency Funds Report for Audit\***
- 3. File the February, 2023 Liquid Cash and Investment Activity Analysis Report for Audit\***
- 4. File the February, 2023 Elementary School Student Activities Report for Audit\***
- 5. File the February, 2023 High School Student Activities Report for Audit\***
- 6. Approve the February, 2023 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A and G\***
- 7. Approve the February, 2023 Cafeteria Bills for payment as presented and located in Attachment C\***
- 8. File the February, 2023 Cafeteria P&L for Audit\***
- 9. File the February, 2023 Capital Reserve Bills as presented and located in Attachment B-1\***

**IV. Consent Agenda (Continued)**

**C. Written Reports:**

- 1. Accept the January, 2023 Northwest School Combine Report\***
- 2. Accept the Career Center Reports\***
- 3. Accept the IU Report\***

**V. Personnel (For Individual or Separate Consideration)**

- A. Consideration of the Approval to Hire Cody Young as a Full-Time Custodian, effective immediately.**
- B. Consideration of the Approval of the Letter of Resignation from Josue Barrios as Varsity Boys' Soccer Head Coach.**
- C. Consideration of the Approval to Post and Advertise for a Varsity Boys' Soccer Head Coach.**
- D. Consideration of the Approval of the Lump Sum Requests from:**
  - 1. Kami Coursen**
  - 2. Kathy Rutkowski**
- E. Consideration of the Approval of Jessica Courson as Van Driver.**

**VI. New Business (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the 2023-2028 Keystone School District Educational Support Personnel Association Contract, as presented.**
- B. Consideration of the Approval of the 2023-24 IU6 Operating Budget, as presented.**
- C. Consideration of the Approval of the July 1, 2023 to June 30, 2026 IU6 RWAN Agreement, as presented.**
- D. Consideration of the Approval of the 2023-24 IU6 E-Rate Letter of Agency, as presented.**
- E. Consideration of the Retroactive Approval of the 2022-23 Glade Run Lutheran Services Agreement.**
- F. Consideration of the Approval to Purchase a Lynx Fully Automated Timing System in the amount of \$10,815.00, with Funds from Capital Reserve, with anticipation of a Contribution from the Cross Country/Track Boosters.**
- G. Consideration of the Approval to Purchase High School Classroom Chair Desks from Virco, at a cost of \$7,664.10, with Funds from Capital Reserve.**

**VI. New Business (For Individual or Separate Consideration) (Continued)**

- H. Consideration of the Approval to Purchase Services relating to the Elementary Fire Alarm Installation from Schindler Elevator Corp., at a cost of \$1,834.28, with Funds from Capital Reserve.**
- I. Consideration of the Approval to Install a Drainage Ditch and Pipe outside of the Baseball Field Fence from Deible Landscaping, Inc., at a cost of \$4,550.00, with Funds from Capital Reserve.**
- J. Consideration of the Approval to Renew Food Service Management Company Contract with The Nutrition Group for 2023-24.**
- K. Consideration of the Approval for the Eagle Scout Project relating to the Shot Put Ring and new Throwing Pad, with the Understanding that District Funding will not exceed 50% of the Project Total Cost.**
- L. Consideration of the Approval of the Upcoming Field Trips:**
  - 1. 3/23/2023: Business Math Class to KGC Federal Credit Union and Farmer's National Bank. Requested by Kim Exley, at no cost.**
  - 2. 3/24/2023: Jr/Sr High Archery Club to Spooky Nook Sports, Manheim, PA. Requested by Chad Buerk, using Archery Club Fundraising Funds.**
  - 3. 4/5/2023: School Counselor and 5<sup>th</sup> Grade to Penn West Clarion. Requested by Autumn Marshall, using 5<sup>th</sup> Grade Pencil Sales and Student Contributions.**
  - 4. 5/4/2023: Envirothon Competition at Clear Creek. Requested by Pam McCandless, using Budgeted Funds.**
  - 5. 5/5/2023: Physics Class to Kennywood Park. Requested by Dustin Kifer, using Student Contributions.**
  - 6. 5/16/2023: Ecology Class and Enviro Club to Cook Forest. Requested by Matt Baker, using Budgeted Funds.**

**VII. Old Business (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the High School Gym Floor Salvage Rights to the Keystone School District Education Foundation.**

**VIII. Policy (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the 1<sup>st</sup> Reading of the Following Policies:**
  - 1. #208: Withdrawal From School**
  - 2. #301: Creating a Position**
  - 3. #302: Employment of Superintendent**
  - 4. #304: Employment of District Staff**
  - 5. #305: Employment of Substitute**
  - 6. #306: Employment of Summer School Staff**
  - 7. #307: Student Teachers/Interns**

**VIII. Policy (For Individual or Separate Consideration) (Continued)**

- 8. #308: Employment Contract/Board Resolution**
- 9. #309: Assignment and Transfer**
- 10. #311: Reduction of Staff**
- 11. #312: Performance Assessment of Superintendent**
- 12. #313: Evaluation of Employees**
- 13. #314: Physical Examination**
- 14. #314.1: HIV Infection**
- 15. #317: Conduct/Disciplinary Procedures**
- 16. #317.1: Educator Misconduct**

**IX. Adjournment**