

APRIL 17, 2023

PROPOSED AGENDA

BOARD OF SCHOOL DIRECTORS

REGULAR WORK SESSION

CLARION COUNTY CAREER CENTER

7 P.M.

- I. Call To Order—Mr. Slagle**
- II. Pledge of Allegiance**
- III. Announcements—Mr. Slagle**
 - A. Introduction of Guests**
 - B. The next scheduled Meetings are the Regular Work Session on Monday, May 8, 2023 beginning at 7 P.M. in the Elementary School Library and the Regular Business Meeting on Monday, May 15, 2023 beginning at 7 P.M. in the Elementary School Library.**
- IV. Public Comment**

Note: The Board will permit time for Public Comment at each Meeting. Each person is limited to five (5) Minutes.

 - A. None scheduled.**
- V. Reports**
 - A. Superintendent—Mr. Hall**
 - B. High School Principals—Mrs. McNaughton and Mr. Best**
 - C. Business Manager—Mr. Willison**
- VI. Dialogue Items**
 - A. Letter of Retirement from Kathy Rutkowski at the end of the 2022-23 School Year.**
 - B. Letter of Resignation from Samantha Toy, Speech Pathologist, effective August 18, 2023.**

VI. Dialogue Items (Continued)

- C. Post and Advertise for a Speech Pathologist.**
- D. Letter of Resignation from Nicole Crissman as Fourth Grade Department Chairperson.**
- E. Post for a Fourth Grade Department Chairperson.**
- F. Patrick Busch as High School Special Area Department Chairperson.**
- G. Hiring of Christine McCauley as a Substitute Custodian, pending proper completion of Personnel File Documentation and Clearances.**
- H. Summer Custodial Workers.**
- I. Athletic Committee Recommendations for 2023 Varsity and Jr High Football Coaching Changes:**
 - 1. Jon Beal: Varsity 3rd Assistant Coach.**
 - 2. Isaak Jones: Jr. High Volunteer Coach.**
- J. Request from KESPA to have July 3 (Monday) off instead of July 5 (Wednesday).**
- K. Revision to the 2022-23 School Calendar.**
- L. Re-Keying of High School Doors.**
- M. High School Lobby Lights.**
- N. Pole Vault Standards Purchase, with funds from Capital Reserve.**
- O. Equitable Advisors, LLC as Additional 403B Provider.**
- P. 2023-24 Proposed Clarion County Career Center Budget.**
- Q. Student Olweus Bullying Prevention Surveys.**
- R. Memorandums of Understanding with Police Departments.**
- S. Agreement with Butler County Community College.**

VI. Dialogue Items

T. Upcoming Field Trips:

1. 3/27/2023: 5th Grade to Pittsburgh Children's Museum. Requested by Vicki Cotton, using McElhattan Foundation Grant.
2. 3/29/2023, 4/5/2023, 4/12/2023, 5/3/2023, 5/17/2023 and 5/24/2023: Special Education Students to IU6. Requested by Jen Slaughaupt, using Budgeted Funds.
3. 4/24/2023: 1st Grade to Pittsburgh Children's Museum. Requested by Nancy Daum, using McElhattan Foundation Grant.
4. 4/26/2023: History Students to Penn West Clarion. Requested by Austin Cessna, at no cost.
5. 5/9/2023: Kindergarten to Camp Coffman. Requested by Jenna Fink, using CATS Funds and Student Contributions.
6. 5/11/2023: 2nd Grade to Clarion County Park. Requested by Sue Shaner, at no cost.
7. 5/15/2023: 3rd Grade to Seneca Lanes. Requested by Jen Potter, using CATS Funds, Budgeted Funds and Student Contributions.
8. 5/16/2023: 3rd Grade to Pittsburgh Children's Museum. Requested by Deb Filson, using McElhattan Foundation Grant.
9. 5/18/2023: 3rd Grade to Living Treasures. Requested by Tim Zerbe, using CATS Funds and Student Contributions.
10. 5/22/2023: 6th Grade to Cook Forest. Requested by Kate Schoeppner, using CATS Funds and Student Contributions.

VII. Policy

A. 2nd Reading of the Following Policies:

1. #208: Withdrawal From School
2. #301: Creating a Position
3. #302: Employment of Superintendent
4. #304: Employment of District Staff
5. #305: Employment of Substitute
6. #306: Employment of Summer School Staff
7. #307: Student Teachers/Interns
8. #308: Employment Contract/Board Resolution
9. #309: Assignment and Transfer
10. #311: Reduction of Staff
11. #312: Performance Assessment of Superintendent
12. #313: Evaluation of Employees
13. #314: Physical Examination
14. #314.1: HIV Infection
15. #317: Conduct/Disciplinary Procedures
16. #317.1: Educator Misconduct

VII. Policy (Continued)

B. 1st Reading of the Following Policies (Continued):

1. **#309.1 Telework**
2. **#309.1 Vol V. 2020: Telework**
3. **#318: Attendance and Tardiness**
4. **#318: Vol V. 2020: Attendance and Tardiness**
5. **#319: Outside Activities**
6. **#320: Freedom of Speech in Nonschool Settings**
7. **#321: Political Activities**
8. **#322: Gifts**
9. **#323: Tobacco and Vaping Products**
10. **#323 Vol V. 2020: Tobacco and Vaping Products**
11. **#324: Personnel Files**
12. **#325: Dress and Grooming**
13. **#326: Complaint Process**
14. **#328: Compensation Plans/Salary Schedules**
15. **#330: Overtime**
16. **#331: Job Related Expenses**
17. **#331: Vol. V. 2020: Job Related Expenses**

C. Retirement of the Following Policies:

1. **#303: Employment of Administrators**
2. **#316: Non-Tenured Employees**
3. **#404: Employment of Professional Employees**
4. **#410: Abolishing a Position**
5. **#411: Suspensions and Furloughs (Professional Employees)**
6. **#414: Physical Examination**
7. **#417: Conduct/Disciplinary Procedures**
8. **#504: Employment of Classified Employees**
9. **#511: Suspensions and Furloughs (Classified Employees)**
10. **#517: Vacation**

VIII. Adjournment