

**MAY 11, 2023**

**PROPOSED AGENDA**

**BOARD OF SCHOOL DIRECTORS**

**REGULAR WORK SESSION**

**KEYSTONE ELEMENTARY SCHOOL LIBRARY**

**7 P.M.**

- I. Call To Order—Mr. Slagle**
- II. Pledge of Allegiance**
- III. Announcements—Mr. Slagle**
  - A. Introduction of Guests**
  - B. A Buildings & Grounds Committee Meeting was held on May 11, 2023 at 6 P.M.**
  - C. An Executive Session will be held on Monday, May 11, 2023 immediately following the Regular Work Session in the Elementary School Library.**
  - D. An Athletic Council Meeting was held on Tuesday, May 9, 2023 at 7 A.M. in the High School Guidance Office Conference Room.**
  - E. The next scheduled Meeting is the Regular Business Meeting on Monday, May 15, 2023 at 7 P.M. in the Elementary School Library.**
- IV. Public Comment**

**Note: The Board will permit time for Public Comment at each Meeting. Each person is limited to five (5) Minutes.**

  - A. None scheduled.**
- V. Reports**
  - A. Superintendent—Mr. Hall**
  - B. Elementary Principal—Mr. McCormick**
  - C. High School Principals—Mrs. McNaughton and Mr. Best**

**VI. Dialogue Items**

- A. Correction to the April 17, 2023 Regular Business Meeting Minutes:  
Samantha Toy's Last Working Day is August 18, 2023—not August 28, 2023.**
- B. Brandi Fisher as 4<sup>th</sup> Grade Department Chairperson, effective immediately.**
- C. Gina Clark and Bobbie Heller as Summer School Teachers.**
- D. Erin Neely as Extended School Year Teacher.**
- E. Extension of the Substitute Athletic Director Position to Bill Irwin for up to 9 Days per Month for the 2023-24 School Year through June 30, 2024, at a daily cost of \$232.58.**
- F. Annual Board Approved Items for 2023-24:**

**1. Contracted Services:**

- a. Local Auditor—Brooks & Rhoads**
- b. School Doctor—Dr. Carroll**

**2. Insurance:**

**a. Highmark Monthly Medical Insurance Rates (4.54% Increase):**

<b>PO Blue</b>	<b>Individual</b>	<b>Parent/Child</b>	<b>Parent/Children</b>	<b>Husband/ Wife</b>	<b>Family</b>
46867-19	\$806.25	\$1,995.52	\$1,995.52	\$2,245.15	\$2,364.01
12696-83	\$806.25	\$1,995.52	\$1,995.52	\$2,245.15	\$2,364.01
12696-84	\$815.17	\$2,017.07	\$2,017.07	\$2,269.91	\$2,390.27
12696-23	\$834.08	\$2,068.77	\$2,068.77	\$2,323.53	\$2,444.87
12696-64	\$834.08	\$2,068.77	\$2,068.77	\$2,323.53	\$2,444.87
46867-35	\$810.58	\$2,006.08	\$2,006.08	\$2,257.16	\$2,376.74
12696-35	\$810.58	\$2,006.08	\$2,006.08	\$2,257.16	\$2,376.74
12696-60	\$844.34	\$2,093.58	\$2,093.58	\$2,352.02	\$2,475.08
12696-52	\$895.49	\$2,219.43	\$2,219.43	\$2,494.29	\$2,625.20
12696-43	\$948.07	\$2,351.39	\$2,351.39	\$2,641.02	\$2,779.07

**b. Delta Dental Contract for 2023-24 Dental Insurance Rates:**

<b>Individual</b>	<b>Family</b>
<b>\$32.25</b>	<b>\$73.25</b>

**VI. Dialogue Items (Continued)**

**F. Annual Board Approved Items for 2023-24 (Continued):**

**2. Insurance (Continued):**

**c. Vision Benefits of America Contract for 2023-24 Vision Insurance Rates:**

Individual	Family
\$6.05	\$14.75

**3. Board Services:**

**a. Board Treasurer**

**4. Depositories for Funds:**

**a. Farmers National Bank**

**b. INVEST**

**c. PLGIT**

**d. PSDLAF**

**e. Clarion County Community Bank**

**f. First United National Bank**

**G. Approval to Advertise for Requests for Qualifications Relating to Window/Air Handler Project.**

**H. 2023-24 Budget.**

**I. Setting of 2023-24 Tax Rates.**

**J. 2023-24 Homestead/Farmstead Resolution.**

**K. 5-Year Agreement to Rent (2) Classrooms to Jefferson Clarion Head Start.**

**L. 2023-24 Guest Teacher Consortium Board Resolution with IU6.**

**M. Memorandums of Understanding with Police Departments.**

**N. Student Olweus Bullying Prevention Surveys.**

**O. 2023-24 Glade Run Agreement.**

**VI. Dialogue Items (Continued)**

**P. 2023 Anticipated Graduate List:**

Conner Joseph Albertine, Tyler James Albright, Joshua Andrew Bell, Sydney Noelle Bell, Alexandria Lee Bish, Elizabeth Raquel Bish, Ty Allen Blair, Natalie Marie Bowser, Katelynn Elizabeth Brown, Mason Douglas Burr, Karley Brooke Callander, Peyton Allen Chapman, Alyssa Nicole Cramer, Hailey Maree Dawson, Isabella Nichole Duffee, Kyra Elizabeth Duffee, Logan Alexander Edmonds, Brett Martin English, Leah Christine Exley, Kip Roland Fingado, Haden Robert Foster, Jasmine Paige Ganoe, Nicholas William Gates, Krysta Ginkel, Ashly Rose Grata, Gavin Fisher Hartzell, Samantha Lee Heller, Cole Matthew Henry, Blaze Hindman, Samuel Kaleb Hogue, Wesley Ryan Hunsberger, Kennedy Ava Kaye, Josephine Margaret Kinsler, Logan Michael Lee, Shilo Grace Lenhart, Ariel Alexis Lockwood, Kiley Rae Madden, Paige Elizabeth Matthews, Gavin Elijah Maxwell, Summer Rae Maxwell, Reagan Jane Mays, Amber Marie Meilutis, Virtue Louise Milford, Kyle Andrew Nellis, Emilee Danielle Parkes, Amara Leigh Parsons, Cameron Elizabeth Peters, Jenna Elizabeth Pierce, Emma Isabelle Plummer, Kaylee Grace Prough, Michael Dalton Renninger, Taylor Jacob Rupp, Liam Thomas Say, Colton Andrew Schneider, ChasiDee Anne Seitz, Aidan Joshua Sell, Skyler Blake Shaffer, Seirra Jean Shuffstall, Abigail Alarah Smith, James Alan Sowa, Hannah Marie Sprague, Noah Joseph Standish, Keira Ann Stiglitz, Alma Katherine Swartzentruber, Keilan Dane Swartzfager, Zachary Alexander Taylor, Isabella Rochelle Texter, Mehki Christian Tharan, Tanner Eugene Vickers, Tyler George Weaver, Lychelle Kaylin Lea Whitlatch, Gabriella Rose Wolbert and Samantha Elizabeth Wolfgang.

**Q. Upcoming Field Trips:**

1. 5/5/2023 (Retroactive): 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> Graders to Band Fest, DuBois. Requested by Tom Bowser, using Budgeted Funds.
2. Various Days in May: Kindergarten to Knox Fire Hall, Knox Ambulance, Knox Public Library and Knox Post Office. Requested by Kim Riley, at no cost.
3. 5/24/2023: Keystone Envirothon Team A to State Competition at Camp Luther Evergreen Center in Mifflinburg, PA. Requested by Pam McCandless, at no cost.

**VII. Policy**

**A. 2nd Reading of the Following Policies:**

1. #309.1 Telework
2. #309.1 Vol V. 2020: Telework
3. #318: Attendance and Tardiness
4. #318: Vol V. 2020: Attendance and Tardiness
5. #319: Outside Activities
6. #320: Freedom of Speech in Non-School Settings
7. #321: Political Activities
8. #322: Gifts
9. #323: Tobacco and Vaping Products
10. #323 Vol V. 2020: Tobacco and Vaping Products
11. #324: Personnel Files
12. #325: Dress and Grooming
13. #326: Complaint Process
14. #328: Compensation Plans/Salary Schedules
15. #330: Overtime
16. #331: Job Related Expenses
17. #331: Vol. V. 2020: Job Related Expenses

**B. 1<sup>st</sup> Reading of the Following Policies:**

1. #332: Working Periods
2. #332: Vol V. 2020: Working Periods
3. #333: Professional Development
4. #333: Vol IV. 2019: Professional Development
5. #334: Sick Leave
6. #334: Vol V. 2020: Sick Leave
7. #335: Family and Medical Leaves
8. #335: Vol II 2020: Family and Medical Leaves
9. #336: Personal Necessity Leave
10. #337: Vacation
11. #338: Sabbatical Leave
12. #338.1: Compensated Professional Leaves
13. #339: Uncompensated Leave
14. #340: Responsibility for Student Welfare
15. #340: Vol V. 2020: Responsibility for Student Welfare
16. #341: Benefits for Part-Time Employees
17. #342: Jury Duty
18. #343: Paid Holidays
19. #347: Workers' Compensation Transitional Return-to-Work Program
20. #351: Drug and Substance Abuse

**C. Retirement of the Following Policies:**

1. #327: Management Team
2. #419.1: Intellectual Property

**VIII. Adjournment**