

# **~AMENDED~**

**JUNE 19, 2023**

## **PROPOSED AGENDA**

### **BOARD OF SCHOOL DIRECTORS OF THE KEYSTONE SCHOOL DISTRICT**

#### **REGULAR BUSINESS MEETING**

#### **ELEMENTARY SCHOOL LIBRARY**

**7 P.M.**

- I. Call to Order—Mr. Slagle**
- II. Pledge of Allegiance**
- III. Roll Call—Mr. Willison**
- IV. Announcements—Mr. Slagle**
  - A. Introduction of Guests.**
  - B. The next Meeting will be the Combined Regular Work Session and Business Meeting on Monday, July 17, 2023 at 7 P.M. in the Elementary School Library.**
- V. Public Comment**

**Note: The Board will permit time for Public Comment at each Meeting.**  
**Each person is limited to five (5) minutes.**

  - A. None Scheduled.**
- VI. Consideration of Agenda**
  - A. Additions**
  - B. Corrections**
  - C. Deletions**
- VII. Consent Agenda**

**Note: Items marked with an \* have additional information attached that pertains to the Consent Agenda Item.**

  - A. Minutes:**
    - 1. Approve the May 15, 2023 Regular Business Meeting Minutes\***
    - 2. Approve the June 12, 2023 Regular Work Session Minutes\***

**VII. Consent Agenda (Continued)**

**B. Financial Reports:**

- 1. File the May, 2023 Board Summary for Audit\***
- 2. File the May, 2023 Contingency Funds Report for Audit\***
- 3. File the May, 2023 Liquid Cash and Investment Activity Analysis Report for Audit\***
- 4. File the May, 2023 High School Student Activities Report for Audit\***
- 5. Approve the May, 2023 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A and G\***
- 6. Approve the May, 2023 Cafeteria Bills for payment as presented and located in Attachment C\***
- 7. File the May, 2023 Cafeteria P&L for Audit\***
- 8. Approve the May, 2023 Capital Reserve Bills as presented and located in Attachment B-1\***

**C. Written Reports:**

- 1. Accept the April, 2023 Northwest School Combine Report\***
- 2. Accept the Career Center Reports\***
- 3. Accept the IU Report\***

**VIII. Personnel (For Individual or Separate Consideration)**

- A. Consideration of the Approval of Hiring Paige Eaton, Speech Pathologist, at Step 2 Masters, \$52,392, effective August 21, 2023, pending proper completion of Personnel File Documentation and Clearances.**
- B. Consideration of the Appointment of Colin Say as Volunteer Technology Intern, pending proper completion of Clearances.**
- C. Consideration of the Approval of Colin Say as Boys' Basketball Program Volunteer, pending proper completion of Clearances.**
- D. Consideration of the Approval of the Letter of Resignation from Ashley Custer, Jr. High Volleyball Head Coach, effective immediately.**
- E. Consideration of the Approval to Post and Advertise for a Jr. High Volleyball Head Coach.**
- F. Consideration of the Approval of the Letter of Resignation from Dalton Schultz, Varsity Cheerleading Head Coach.**
- G. Consideration of the Approval to Post and Advertise for a Varsity Cheerleading Head Coach.**
- H. Consideration of the Approval of the Letter of Resignation from Bobbie Heller, Girls' Varsity Track Assistant Head Coach.**
- I. Consideration of the Approval of Bobbie Heller as Track and Cross Country Program Volunteer.**

**IX. New Business (For Individual or Separate Consideration)**

- A. Consideration of the Approval of the 2023-24 Non-Keystone Students Athletic Pass Fees—\$50 per Student.**
- B. Consideration of the Approval of the 2023-24 Non-Keystone Students Single Game Ticket Fees—\$3 per Event.**
- C. Consideration of the Approval of the 2023-24 Annual Board Approvals:**
  - 1. Solicitor Rate Increase of 3% to \$185.00 per hour and a 2% Increase for Special Education Services to \$220.00 per hour.**
  - 2. Salaries & Wages:**
    - a. Co-Curricular Supplemental Schedule.**
    - b. Extra-Curricular Supplemental Schedule.**
    - c. Non-Bargaining: Confidential Secretaries/Maintenance Supervisor/Technology Supervisor/Cafeteria Monitors/Health Aide.**
- D. Consideration of the Approval to Purchase Desks for the Elementary Computer Lab from Virco at a cost of \$4,139.10, with funds from Capital Reserve.**
- E. Consideration of the Approval to Purchase an Elementary Generator from Kelly Generator & Equipment, Inc., at a cost of \$28,655.00 and Installation of the Generator from Apel Electric, Inc., at a cost of \$5,780.00, with funds from Capital Reserve.**
- F. Consideration of the Approval of the Purchase of the Bathroom Partitions from Rich Turian at a cost of \$19,210.00, with funds from Capital Reserve.**
- G. Consideration of the Approval, with a recommendation from the Buildings & Grounds Committee, of the Summer Ditch Project Quote on Huston Avenue to Deible Landscaping, Inc., for \$8,475.00, with funds from Capital Reserve.**
- H. Consideration of the Approval, with a recommendation from the Buildings & Grounds Committee, of the Purchase of Elementary Cabinetry from Apel Woodworking at a cost of \$27,070.00, with Initial Funds from Capital Reserve in advance of Potential Insurance Reimbursement due to Water Damage.**
- I. Consideration of the Approval of the PAYS Survey.**
- J. Consideration of the Approval of the 2023-24 Adelphoi Agreement.**
- K. Consideration of the Approval of the 2023 Clarion County Hazard Mitigation Plan.**

**IX. New Business (For Individual or Separate Consideration) (Continued)**

- L. Consideration of the Approval of the 2023-25 Memorandum of Understanding with PA State Police, as relating to the Safe Schools Act.**
- M. Consideration of the Approval of the 2023-25 Memorandum of Understanding with the Knox Borough Police, as relating to the Safe Schools Act.**
- N. Consideration of the Following Resolution to Accept the High School Gymnasium Floor Donation:**

*Resolved, that the Board of Directors of the Keystone School District accepts the generous donation of the new Keystone High School Gymnasium Floor, it further resolved, that the Keystone School District Education Foundation and various other Individuals and Donor are to be thanked and commended for their efforts and their donations, which makes Keystone School District a better place for our students.*

- O. Consideration to Approve McClure Company to perform an Investment Grade Audit for a Guaranteed Energy Savings Project in response to Request for Qualifications Issued on May 16, 2023, with the Recommendation of the Buildings & Grounds Committee.**
- P. Consideration of the Approval of the 2023-24 Keystone School District Final Budget, as presented. This Final Budget consists of the following:**
  - 1. Revenues..... \$18,344,418**
  - 2. Expenses ..... \$18,344,418**
  - 3. Surplus/Deficit ..... -0-**
  - 4. Capital Reserve ..... \$ 96,379**

**Q. Consideration of the Approval of Boys' Soccer Co-Op Program.**

- R. Consideration of the Approval of the Upcoming Field Trips:**
  - 1. 9/15/2023: 7<sup>th</sup> Grade/Senior High Envirothon Club and Ecology and AP Environmental Science to the Beaver Ponds.**  
**Requested by Pam McCandless using Student Contributions.**
  - 2. Elementary GEM at IU#6. Requested by Nicole Gorog, at no participation cost:**
    - a. 9/27/2023: Scrabble Competition.**
    - b. 11/14/2023: Chess Competition.**
    - c. 12/5/2023: Edge of Extinction.**
    - d. 1/11/2024: LinguiSHTIKS Competition.**
    - e. 2/5 or 2/6/2024: Spelling Bee (4<sup>th</sup> – 6<sup>th</sup> Graders).**
    - f. 2/15/2024: Presidents.**
    - g. 3/14/2024: Equations.**
    - h. 5/9/2024: Math 24. (4<sup>th</sup> – 8<sup>th</sup> Graders).**

**IX. New Business (For Individual or Separate Consideration) (Continued)**

**R. Consideration of the Approval of the Upcoming Field Trips (Continued):**

**3. Jr/Sr High Gifted and Enrichment at IU#6. Requested by Nicole**

**Gorog, at no participation cost:**

- a. 11/13/2023: Chess Tournament.**
- b. 12/4/2023: Edge of Extinction.**
- c. 1/10/2024: LinguiSHTIKS Competition.**
- d. 2/20/2024: Presidents.**
- e. 3/13/2024: Equations.**
- f. 4/8/2024: Propaganda and Current Events.**
- g. 4/18/2024: Scrabble Competition.**

**X . Policy (For Individual or Separate Consideration)**

**A. Consideration of the Approval of the 2<sup>nd</sup> Reading of the Following Policies:**

- 1. #332: Working Periods.**
- 2. #332: Vol V. 2020: Working Periods.**
- 3. #333: Professional Development.**
- 4. #333: Vol IV. 2019: Professional Development.**
- 5. #334: Sick Leave.**
- 6. #334: Vol V. 2020: Sick Leave.**
- 7. #335: Family and Medical Leaves.**
- 8. #335: Vol II 2020: Family and Medical Leaves.**
- 9. #336: Personal Necessity Leave.**
- 10. #337: Vacation.**
- 11. #338: Sabbatical Leave.**
- 12. #338.1: Compensated Professional Leaves.**
- 13. #339: Uncompensated Leave.**
- 14. #340: Responsibility for Student Welfare.**
- 15. #340: Vol V. 2020: Responsibility for Student Welfare.**
- 16. #341: Benefits for Part-Time Employees.**
- 17. #342: Jury Duty.**
- 18. #343: Paid Holidays.**
- 19. #347: Workers' Compensation Transitional Return-to-Work Program.**
- 20. #351: Drug and Substance Abuse.**

**XI. Adjournment**

