

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting Minutes
May 15, 2023**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, May 15, 2023 at 7 P.M. in the Keystone Elementary School Library, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Jason C. Say, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager, Mrs. Stacey I. Thompson, Mr. Dwayne E. VanTassel and Mr. Randall C. Weaver. Also present were: Mr. Randy Bartley, Mrs. Kaylan Blair, Mr. Michael Hall, Mr. Michael McCormick, Mrs. Kelli McNaughton and Mr. Kristoffer Willison.

ANNOUNCEMENTS

- Mr. Slagle made an Introduction of Guests.
- Mr. Slagle said the next scheduled Meeting will be the Regular Work Session on Monday, June 12, 2023 at 7 P.M. in the Elementary School Library.

PUBLIC COMMENT

None.

CONSIDERATION OF AGENDA

- Mr. K. Swartfager made the Motion to APPROVE the AGENDA as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

CONSENT AGENDA

Mr. Beary made the Motion to APPROVE the CONSENT AGENDA as follows:

- Minutes:**
 1. Approve the April 17, 2023 Regular Work Session Minutes*
 2. Approve the April 17, 2023 Regular Business Meeting Minutes*
 3. Approve the May 11, 2023 Regular Work Session Minutes*
- Financial Reports:**
 1. File the April, 2023 Board Summary for Audit*
 2. File the April, 2023 Liquid Cash and Investment Activity Analysis Report for Audit*
 3. File the April, 2023 Contingency Fund Report for Audit*
 4. File the April, 2023 High School Student Activities Report for Audit*

CONSENT AGENDA (Continued)

Mr. Beary made the Motion to APPROVE the CONSENT AGENDA as follows
(Continued):

- **Financial Reports** (Continued):
 5. Approve the April, 2023 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A and G*
 6. Approve the April, 2023 Cafeteria Bills for payment as presented and located in Attachment C*
 7. Approve the April, 2023 Cafeteria P&L Report for Audit*
 8. Approve the April, 2023 Capital Reserve Bills as presented and located in Attachment B-1*
- **Written Reports**:
 1. Accept the March, 2023 Northwest School Combine Report*
 2. Accept the Career Center Report*
 3. Accept the IU Report*

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

PERSONNEL (For Individual or Separate Consideration)

- Mr. Barrett made the Motion to APPROVE the CORRECTED LAST DAY OF WORK for SAMANTHA TOY as AUGUST 18, 2023 instead of AUGUST 28 as was previously Approved in the April 17, 2023 Regular Business Meeting. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.
- Mr. Beary made the Motion to APPROVE BRANDI FISHER as the 4th GRADE DEPARTMENT CHAIRPERSON, effective immediately. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.
- Mr. Beary made the Motion to APPROVE GINA CLARK and BOBBIE HELLER as SUMMER SCHOOL TEACHERS. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.
- Mr. K. Swartfager made the Motion to APPROVE ERIN NEELY as EXTENDED SCHOOL YEAR TEACHER. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

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PERSONNEL (For Individual or Separate Consideration) (Continued)

- **Mr. Beary made the Motion to POST and ADVERTISE for a JUNIOR HIGH CHEERLEADING HEAD COACH. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- **Mr. Barrett made the Motion to APPROVE the EXTENSION of the SUBSTITUTE ATHLETIC DIRECTOR POSITION to BILL IRWIN for up to 9 Days per Month for the 2023-24 School Year through June 30, 2024, at a daily cost of \$232.58. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- **Mr. K. Swartfager made the Motion to APPROVE the TERMINATION of KRISTOPHER HEETER as SUBSTITUTE CUSTODIAN, effective immediately. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

OLD BUSINESS (For Individual or Separate Consideration)

- **Mr. Beary made the Motion to APPROVE the MEMORANDUMS of UNDERSTANDING regarding Key Card Access with POLICE DEPARTMENTS. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- **Mr. Barrett made the Motion to APPROVE the STUDENT OLWEUS BULLYING PREVENTION SURVEYS. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—no; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 8-1.**

NEW BUSINESS (For Individual or Separate Consideration)

- **Mr. Beary made the Motion to APPROVE the Following 2023-24 ANNUAL BOARD ITEMS:**
 - 1. **Contracted Services:**
 - a. **Local Auditor—Brooks & Rhoads**
 - b. **School Doctor—Dr. Carroll**

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

□ Mr. Barrett made the Motion to APPROVE the Following 2023-24 ANNUAL BOARD ITEMS (Continued):

2. Insurance:

a. Highmark Monthly Medical Insurance Rate Increase:

<u>PO Blue</u>	<u>Individual</u>	<u>Parent/Child</u>	<u>Parent/Children</u>	<u>Husband/ Wife</u>	<u>Family</u>
46867-19	\$806.25	\$1,995.52	\$1,995.52	\$2,245.15	\$2,364.01
12696-83	\$806.25	\$1,995.52	\$1,995.52	\$2,245.15	\$2,364.01
12696-84	\$815.17	\$2,017.07	\$2,017.07	\$2,269.91	\$2,390.27
12696-23	\$834.08	\$2,068.77	\$2,068.77	\$2,323.53	\$2,444.87
12696-64	\$834.08	\$2,068.77	\$2,068.77	\$2,323.53	\$2,444.87
46867-35	\$810.58	\$2,006.08	\$2,006.08	\$2,257.16	\$2,376.74
12696-35	\$810.58	\$2,006.08	\$2,006.08	\$2,257.16	\$2,376.74
12696-60	\$844.34	\$2,093.58	\$2,093.58	\$2,352.02	\$2,475.08
12696-52	\$895.49	\$2,219.43	\$2,219.43	\$2,494.29	\$2,625.20
12696-43	\$948.07	\$2,351.39	\$2,351.39	\$2,641.02	\$2,779.07

b. Delta Dental Contract for 2023-24 Dental Insurance Rates:

<u>Individual</u>	<u>Family</u>
\$32.25	\$73.25

c. Vision Benefits of America Contract for 2023-24 Vision Insurance Rates:

<u>Individual</u>	<u>Family</u>
\$6.05	\$14.75

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- Mr. Barrett made the Motion to APPROVE the Following 2023-24 ANNUAL BOARD ITEMS (Continued):

3. Depositories for Funds:

- a. Farmers National Bank
- b. INVEST
- c. PLGIT
- d. PSDLAF
- e. Clarion County Community Bank
- f. First United National Bank

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Barrett made the Motion to NOMINATE STACEY THOMPSON as BOARD TREASURER for 2023-24. Mr. Van Tassel made the Motion to Close the Nominations. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. K. Swartfager made the Motion to APPROVE the ADVERTISING for the REQUESTS for QUALIFICATIONS RELATING to the WINDOWS/AIR HANDLERS PROJECT. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE the AGREEMENT with CINTAS for the HIGH SCHOOL FIRE ALARM SYSTEM in the amount of \$3,099.80, with funds from Capital Reserve. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE the 2023-24 BUDGET FOR PUBLIC DISPLAY. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- Mr. Barrett made the Motion to APPROVE the SETTING of the 2023-24 TAX RATES, as presented, as follows:

1. Real Estate Tax Rate (Mills)	55.587
2. Occupation Tax Rate (Mills)	300
3. Per Capita Tax Rate (Flat Rate)	\$10
4. Realty Transfer Tax Rate (%)	0.5
5. Local Earned Income Tax Rate (%)	0.5
6. Tax Bill Discount/Face/Penalty (Months) 2/2/2	
7. Number of Installments	3

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—no; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 8-1.

- Mr. Beary made the Motion to APPROVE the 2023-24 HOMESTEAD/FARMSTEAD RESOLUTION, as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE the CONTRACT with CHAMP for an ATHLETIC TRAINER, as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE the CONTINUATION of the COST STRUCTURE for the ATHLETIC FEES for the 2023-24 SCHOOL YEAR at the 2022-23 LEVELS:

1. One (1) Athlete—\$150 maximum; first sport—\$100; second sport—\$50 additional and no additional charges.
2. Family—\$200 maximum; first athlete, first sport—\$100; second athlete, first sport—\$100 and no additional charges.

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE RESUMING the SALE OF ATHLETIC PASSES for the 2023-24 SCHOOL YEAR:

1. Family—\$125.00
2. Adult—\$75.00
3. Senior Citizen—\$25.00
4. Keystone Student—Free

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

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NEW BUSINESS (For Individual or Separate Consideration) (Continued):

- ❑ **Mr. K. Swartfager made the Motion to APPROVE to MAINTAIN the CURRENT SINGLE GAME TICKET PRICES for the 2023-24 SCHOOL YEAR (with the exception of students):**
 1. Adult—\$5.00
 2. Senior Citizen—\$2.00
 3. Keystone Student—Free

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- ❑ **Mr. Barrett made the Motion to APPROVE the 5-YEAR AGREEMENT to RENT TWO (2) CLASSROOMS to JEFFERSON CLARION HEAD START, as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- ❑ **Mr. K. Swartfager made the Motion to APPROVE the 2023-24 GUEST TEACHER CONSORTIUM BOARD RESOLUTION with IU6, as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- ❑ **Mr. Beary made the Motion to APPROVE the 2023-24 GLADE RUN AGREEMENT, as presented. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.**

- ❑ **Mr. Beary made the Motion to APPROVE the 2023 ANTICIPATED GRADUATE LIST, pending proper completion of Graduation Requirements: Conner Joseph Albertine, Tyler James Albright, Joshua Andrew Bell, Sydney Noelle Bell, Alexandria Lee Bish, Elizabeth Raquel Bish, Ty Allen Blair, Natalie Marie Bowser, Katelynn Elizabeth Brown, Mason Douglas Burr, Karley Brooke Callander, Peyton Allen Chapman, Alyssa Nicole Cramer, Hailey Maree Dawson, Isabella Nichole Duffee, Kyra Elizabeth Duffee, Logan Alexander Edmonds, Brett Martin English, Leah Christine Exley, Kip Roland Fingado, Haden Robert Foster, Jasmine Paige Ganoë, Nicholas William Gates, Krysta Ginkel, Ashly Rose Grata, Gavin Fisher Hartzell, Samantha Lee Heller, Cole Matthew Henry, Blaze Hindman, Samuel Kaleb Hogue, Wesley Ryan Hunsberger, Kennedy Ava Kaye, Josephine Margaret Kinsler, Logan Michael Lee, Shilo Grace Lenhart, Ariel Alexis Lockwood, Kiley Rae Madden, Paige Elizabeth Matthews, Gavin Elijah Maxwell, Summer Rae Maxwell, Reagan Jane Mays, Amber Marie Meilutis, Virtue Louise Milford, Kyle Andrew Nellis, Emilee Danielle Parkes, Amara Leigh Parsons, Cameron Elizabeth Peters, Jenna Elizabeth Pierce, Emma Isabelle Plummer, Kaylee Grace Prough, Michael Dalton Renninger, Taylor Jacob Rupp, Liam Thomas Say, Colton Andrew**

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- Mr. Beary made the Motion to APPROVE the 2023 ANTICIPATED GRADUATE LIST, pending proper completion of Graduation Requirements (Continued): Schneider, ChasiDee Anne Seitz, Aidan Joshua Sell, Skyler Blake Shaffer, Seirra Jean Shuffstall, Abigail Alarah Smith, James Alan Sowa, Hannah Marie Sprague, Noah Joseph Standish, Keira Ann Stiglitz, Alma Katherine Swartzentruber, Keilan Dane Swartzfager, Zachary Alexander Taylor, Isabella Rochelle Texter, Mehki Christian Tharan, Tanner Eugene Vickers, Tyler George Weaver, Lychelle Kaylin Lea Whitlatch, Gabriella Rose Wolbert and Samantha Elizabeth Wolfgong.

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartzfager—yes; Mr. K. Swartzfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Beary made the Motion to APPROVE the UPCOMING FIELD TRIPS:
1. 5/5/2023: (Retroactive): 6th, 7th and 8th Graders to Band Fest, DuBois. Requested by Tom Bowser, using Budgeted Funds.
 2. Various Days in May: Kindergarten to Knox Fire Hall, Knox Ambulance, Knox Public Library and Knox Post Office. Requested by Kim Riley, at no cost.
 3. 5/24/2023: Keystone Envirothon Team A to State Competition at Camp Luther Evergreen Center in Mifflinburg, PA. Requested by Pam McCandless, at no cost.

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartzfager—yes; Mr. K. Swartzfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

POLICY (For Individual or Separate Consideration)

- Mr. Beary made the Motion to APPROVE the 2nd Reading of the Following Policies:
1. #309.1 Telework
 2. #309.1 Vol V. 2020: Telework
 3. #318: Attendance and Tardiness
 4. #318: Vol V. 2020: Attendance and Tardiness
 5. #319: Outside Activities
 6. #321: Political Activities
 7. #322: Gifts
 8. #323: Tobacco and Vaping
 9. #323 Vol V. 2020: Tobacco and Vaping Products
 10. #324: Personnel Files
 11. #325: Dress and Grooming
 12. #326: Complaint Process
 13. #328: Compensation Plans/Salary Schedules
 14. #330: Overtime
 15. #331: Job Related Expenses
 16. #331: Vol. V. 2020: Job Related Expenses

POLICY (For Individual or Separate Consideration) (Continued)

- Mr. Beary made the Motion to APPROVE the 2nd Reading of the Following Policies (Continued):

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. K. Swartfager made the Motion to APPROVE the 2nd READING of the FOLLOWING POLICY:

1. #320: Freedom of Speech in Non School Setting

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

- Mr. Barrett made the Motion to Approve the 1st READING of the FOLLOWING POLICIES:

1. #332: Working Periods
2. #332: Vol V. 2020: Working Periods
3. #333: Professional Development
4. #333: Vol IV. 2019: Professional Development
5. #334: Sick Leave
6. #334: Vol V. 2020: Sick Leave
7. #335: Family and Medical Leaves
8. #335: Vol II 2020: Family and Medical Leaves
9. #336: Personal Necessity Leave
10. #337: Vacation
11. #338: Sabbatical Leave
12. #338.1: Compensated Professional Leaves
13. #339: Uncompensated Leave
14. #340: Responsibility for Student Welfare
15. #340: Vol V. 2020: Responsibility for Student Welfare
16. #341: Benefits for Part-Time Employees
17. #342: Jury Duty
18. #343: Paid Holidays
19. #347: Workers' Compensation Transitional Return-to-Work Program
20. #351: Drug and Substance Abuse

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

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POLICY (For Individual or Separate Consideration) (Continued)

□ **Mr. Beary made the Motion to APPROVE the RETIREMENT of the FOLLOWING POLICIES:**

- 1. #327: Management Team**
- 2. #419.1: Intellectual Property**

The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

ADJOURNMENT

With no further business, Mr. VanTassel made the Motion to Adjourn the Meeting at 7:24 P.M. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Say—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; Mrs. Thompson—yes; Mr. VanTassel—yes and Mr. Weaver—yes. Motion carried 9-0.

Respectfully submitted,

Kristoffer S. Willison, Board Secretary