

July Athletic Council Meeting Minutes
July 11, 2023
Guidance Conference Room
Keystone Jr.-Sr. High School

Members present: Mr. Beary, Mr. Say, Mr. Hall, Mr. Willison, Mr. Irwin, Mr. Best, and Mrs. McNaughton.

1. It was recommended to schedule Varsity Head Cheerleader Interviews. An interview was schedule for July 18th.
2. It was recommended to accept Josh Albright's resignation as Volunteer Football Coach.
3. Mr. Irwin presented his findings regarding a possible co-op program for Boys' Varsity Soccer. Talks were had with C-L, but entering into a co-op with Keystone would place them in a different classification and they would not be permitted to participate in the playoffs. C-L is not interested in entering into a co-op agreement at this time. Talks were also had with North Clarion/Forest regarding a possible co-op. Our students would need to be transported to North Clarion and then they would provide transportation to Forest. It was determined that our players would need to leave school every day of the soccer season at 2:00 p.m. in order to make this agreement work. This would mean that our students would be missing out on 30 minutes of instructional time daily. Since education is our top priority, it was agreed upon that this would have a negative impact on the education of our students and is not a feasible option. Since we do not have enough players to field a team and a co-op agreement option was feasible, the Boys' Varsity Soccer Program will be shuttered for the 2023-2024 season; we will revisit this program next summer. A parent meeting will be held on July 13th to share this information with our families.
4. Current coaches' salaries were discussed. There appears to be some discrepancies between some of the positions that need to be rectified. There will be potential changes coming to the established current coaches' salaries and it is anticipated that a set schedule for raises will be established. There was a previous schedule, but budgetary cuts led to issues with financials.
5. A discussion regarding band uniforms was held. There is a need for additional uniforms due to the increase in numbers for the marching band this year. A discussion was held to determine where planning and budgeting for items for marching band, color guard, and dance team should be housed. There was thought that these groups should be included in athletics as they fall under extracurriculars; there was also a suggestion made that a council should be established for the Fine Arts. This is going to be investigated further.
6. There was a discussing regarding coaching staff expectations. Items such as vision, expectations, intended commitment to the season, job description, and evaluation procedures were discussed. There will be more to come regarding coaching staff expectations.